

Terms of Business

Schedule One – Permanent employment of our Temporary

1. Application

- 1.1. This Agreement is between McCormack Employment Services Pty Limited (ABN 70074008138) ('MES/we/our/us'), and the Client organisation and their authorised representatives ('you/your'), and unless varied in writing, specifies the terms upon which we will provision the release of our Temporary Employee to you.

Table 1. Temp to perm release fee time condition and associated discount applied to full Placement Fee (refer Table 2.)

Minimum length Temporary Employee has worked continuously with you.	Discount to be applied
12 weeks	10%
20 weeks	25%
32 weeks	50%

Table 2. The associated Placement Fee that the Temp to Perm release fee is based on

Salary package	Contingent	Exclusive
Up to \$89,999	12%	10%
\$90,000 up	15%	13%

2. Associated terms

- 2.1. GST will be charged in addition to the fee
- 2.2. The temp to perm release fee must be paid within 14 days from the date of the invoice. If payment is overdue by 14 days we reserve the right to void the discount applied and charge the full Permanent Placement Fee – Contingent as per Table 2.
- 2.3. There is no Placement Guarantee attached to the Permanent employment of our Temporary.